



多元、公平與共融宣言

昇陽半導體堅守對人權的尊重，並承諾保障所有員工、供應商、客戶及利害關係人的基本權利。我們深信，多元、公平與共融是企業永續發展的基石，因此昇陽半導體致力於塑造一個安全、公正且受尊重的工作環境。

昇陽半導體致力於建立包容差異的職場，尊重每個人的獨特性。無論是種族、性別、年齡、性傾向、性別認同、國籍、宗教信仰或社會階層，我們都堅決消除偏見，確保每個人都能獲得平等的發展機會。

此外，昇陽半導體嚴禁任何形式的歧視、騷擾或不公正待遇，並承諾提供公平的工作機會，讓每位員工不因個人背景或特徵而受到不平等待遇。

昇陽半導體相信，多元化的視角與經驗能夠激發創新，推動企業的持續成長。我們將持續營造尊重差異的工作文化，鼓勵自由表達，讓每個人都能在互相學習中共同進步。

梁明成

董事長

2024 年 10 月



Diversity, Equity and Inclusion

Psi stands firm in its respect for human rights and is committed to safeguarding the fundamental rights of all employees, suppliers, customers, and stakeholders. We firmly believe that diversity, equity, and inclusion are the cornerstones of sustainable business development. Therefore, Psi is dedicated to fostering a safe, fair, and respectful working environment.

Psi is committed to creating an inclusive workplace that respects the uniqueness of every individual. Regardless of race, gender, age, sexual orientation, gender identity, nationality, religious beliefs, or social class, we resolutely eliminate bias and ensure that everyone has equal opportunities for development.

Furthermore, Psi strictly prohibits any form of discrimination, harassment, or unfair treatment. We are committed to providing equitable employment opportunities, ensuring that every employee is treated fairly, regardless of their personal background or characteristics.

We believe that diverse perspectives and experiences can ignite innovation and drive the continuous growth of the business. We will continue to foster a culture that respects differences, encouraging open expression so that everyone can learn from each other and advance together.

A handwritten signature in black ink, reading 'Mike Liang', is positioned above the printed name.

Mike Liang

Chairman

October 2024